

WELCOME TO THE CERN PENSION FUND

This guide explains the essentials: your contributions, your benefits, and what happens when your contract ends.

1 KEY FACTS



Automatic affiliation

You join the Fund automatically when your CERN contract starts



5 826 CHF

Your monthly reference salary, basis for contributions and benefits calculations



736 CHF/month

12.64% of your reference salary is deducted each month to build your pension rights



Your pension rights are calculated according to the Pension Fund Rules, based on your reference salary and years of service

2 DURING YOUR CONTRACT

OPTIONAL



Already have pension rights elsewhere?

You may be able to transfer them into the CERN Pension Fund before your contract ends.

3 AT THE END OF YOUR GRADUATE CONTRACT

Two months before your contract ends, you will be asked to complete your end of contract formalities.

When you leave CERN, you take your pension with you in the form of a transfer value (lump sum)

= 14.7% of your last reference salary per year of service

Years of service	Estimated amount
1 year (12 months)	10 018 CHF
2 years (24 months)	20 279 CHF
3 years (36 months)	30 831 CHF

Payable to either



New employer's pension scheme



Your personal bank account

Tax may apply

i If your career continues as a CERN member of personnel then you will remain a member of the Fund — [see our member guide](#).

4 OTHER BENEFITS



In case of disability

If you become unable to work due to a disability, you may be entitled to benefits.



In case of death

Benefits may be paid to your spouse, partner or dependent children in case of your death.



NEED HELP?

Benefits Service

Building 5 – 5th floor
Offices 019–021–023–025–027

Opening hours:

Tuesday, Wednesday, Thursday
9.30 to 11.30 a.m. / 2.30 to 4.30 p.m.



<https://pensionfund.cern.ch>



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