SECTION 1 General Provisions

**Article II 1.11 Calculation of the Transfer Value**

When the membership of the Fund terminates before the applicable retirement age for a reason other than death or total disability, a transfer value shall be calculated on the basis of the final reference salary by adding the following amounts:

a) 14.7% of the reference salary for each of the first ten years of pensionable service;

b) 22% of the reference salary for each further year of pensionable service;

c) notwithstanding the provisions of Article II 1.13, a sum equal to the amount of any purchase of added years multiplied by the ratio between the final reference salary and the reference salary at the date of purchase of added years.

The Council reserves the right to change the percentages under a) and b) above.
Article II 1.12  Payment of the Transfer Value

Where the member has less than five years of pensionable service, the transfer value shall be paid into another pension scheme or, at his request, to the member himself.

Where the member has five but less than ten years of pensionable service, he shall have the choice between a deferred retirement pension, or payment into another pension scheme or, if the latter option is not possible, to himself.

Where the member has ten or more years of pensionable service, he shall have the choice between a deferred retirement pension, or payment into another pension scheme or, if the latter option is not possible, into a private insurance scheme offering comparable guarantees.

Payment of a transfer value shall extinguish any right to a pension, except that for partial disability that is already being paid.

Article II 1.13  Reduction of Benefits

Where during the period of membership a payment has been made into another pension scheme (Article II 1.10) or where the contribution has not been continuously based on the reference salary relative to the member's remuneration for 40 hours' work per week as provided for in Article II 1.03, the period of membership used in the calculation of benefits, at the time they become due, shall be equal to the total reckonable period of membership multiplied by the following ratio:

\[
\frac{\text{Sum of contributions effectively received during membership}}{\text{Sum of contributions the Fund would have received had they been continuously based on the reference salary corresponding to the basic remuneration for 40 hours' work per week}}
\]

Article II 1.14  Annual Adjustment of Pensions, Fixed Sum and Allowances

With a view to protecting the beneficiaries’ purchasing power and taking into account the financial balance of the Fund, pensions, fixed sum and allowances shall be adjusted annually in accordance with the method defined in Annex C.

Article II 1.15  Policy of Participating Organizations

If one of the participating Organizations decides on a measure of personnel policy whose implementation affects the financial equilibrium of the Fund, the resulting cost shall be borne by that Organization.