SECTION 3

Disability Pension

Article II 3.01 Definition

Disability is a certified permanent incapacity for work resulting from physical and/or mental impairment. It can be total or partial.

Article II 3.02 Entitlement to Total Disability Pension

Any member or former member with a disability recognised by the Organization greater than 50% or for whom it has not proven possible to implement a rehabilitation measure shall be entitled to a total disability pension.

Article II 3.03 Entitlement to Partial Disability Pension

Any member or former member whose disability recognised by the Organization is equal to or less than 50% shall be entitled to a partial disability pension.

Article II 3.04 Reduction in or Refusal of Benefits

If the Chief Executive Officer establishes that the disability has been intentionally caused or aggravated by the member or is the consequence of serious misconduct, a crime or an offence, he shall decide whether a benefit is appropriate, and if so, which.

Article II 3.05 Amount of Total Disability Pension

The amount of the total disability pension shall be equal to the retirement pension the member would have received at the applicable retirement age if he and the employing Organization had paid contributions up to that time on the basis of his final reference salary.

Article II 3.06 Amount of Partial Disability Pension

The partial disability pension shall be equal to the total disability pension multiplied by the rate of disability of the person concerned.

Article II 3.07 Disability arising in the Course of Duty

Notwithstanding Articles II 3.05 and II 3.06, if the disability results from an occupational accident or occupational illness or from saving a person, the disability pension for total or partial disability shall be calculated on the basis of the applicable maximum period of membership specified in Article II 2.02.

* Certification is a written statement by a doctor attesting a given medical condition.
Article II 3.08  Duration of Total Disability Pension

The total disability pension shall be payable up to:

a) the last day of the month of the death of the beneficiary;

b) the day when the disability is deemed to have disappeared or to be reduced to less than 50%;

c) the day when the beneficiary resumes membership.

In the cases b) and c) the Chief Executive Officer shall determine the member’s situation in the Fund after taking the Actuary’s advice.

The total disability pension shall terminate on the last day of the month following that in which the beneficiary reaches the applicable retirement age. It shall be replaced by a retirement pension of the same amount.

Article II 3.09  Duration of Partial Disability Pension

The partial disability pension shall be payable until:

a) the last day of the month of the death of the beneficiary;

b) the day when the partial disability is deemed to have disappeared;

c) the day when the partial disability is deemed to have become total.

In case b) the Chief Executive Officer shall determine the member’s situation in the Fund after taking the Actuary’s advice.

The partial disability pension ceases to be paid on the last day of the month before that in which the member retires. It shall be replaced by a retirement pension calculated in accordance with the Basis for Calculation of Benefits, as set out in Article II 1.08 of these Rules.

Article II 3.10  Increase of Partial Disability

Where the recipient of a partial disability pension suffers an increase in his rate of disability that is recognised by the Organization, the pension shall be increased accordingly.

Article II 3.11  Reduction in Partial Disability

Where the Organization recognises that the rate of disability of the recipient of a partial disability pension has decreased, the pension shall be reduced accordingly.